

HumanX Code of Conduct

Our Commitment

At HumanX, we strive to create and maintain a professional, inclusive and welcoming environment in which everyone is invited to interact openly, bring their best ideas and talents, and experience equitable opportunities for professional growth. HumanX aims to operate free from harassment, discrimination, and any form of inappropriate behavior. This commitment spans all our events, digital platforms, and community interactions, ensuring safety, respect, and equal treatment for all.

Definition of Harassment

Unacceptable forms of behavior include, but are not limited to:

- Unwelcome or offensive verbal or written comments related to gender, identity, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, political beliefs or technology choices.
- Deliberate intimidation, stalking, following, harassing photography or recording.
- Inappropriate physical contact or unwelcome sexual attention or advances.
- Advocating for or encouraging any of the above behavior.
- Hate symbols or any behavior that demeans, intimidates, or bullies based on race, color, national origin, gender, gender identity, gender presentation, sexual orientation, marital status, age, body size, disability, appearance, religion, citizenship, pregnancy, political beliefs or reproductive choices.

Reporting Procedure

HumanX encourages anyone who experiences or witnesses harassment to report it to our event staff via hello@humanx.co. Our team will respond swiftly and appropriately, including involving higher authorities or law enforcement if needed. All reports will be treated with confidentiality.

Consequences

Individuals verified to be engaging in harassing behavior will be subject to actions deemed appropriate by HumanX, including but not limited to:

- Immediate removal from the event or digital platform without refund
- Prohibition from participating in future HumanX events and platforms
- Notification to law enforcement or relevant authorities if warranted

Inclusivity and Respect: Balancing Free Speech with Respectful Engagement

At HumanX, we champion diversity and inclusivity, recognizing the strength and

vibrancy they bring to our community. In fostering an environment where many voices

and perspectives can thrive, we firmly believe in upholding the right to free speech.

This principle is foundational, allowing for the exchange of diverse and innovative ideas that drive our industry forward.

However, we emphasize that the right to free speech comes with the responsibility to engage respectfully and constructively. We expect all participants—attendees,

speakers, sponsors, vendors, volunteers, and staff—to honor this balance and

contribute to a harassment-free experience for everyone. We respect the diversity of

people and ideas. All discourse is rooted in respect and consideration for others

By advocating for free speech within these parameters, HumanX aims to cultivate a

rich tapestry of dialogue and collaboration that respects individual differences and

fosters mutual understanding. It's through this balanced approach that we can achieve

a truly inclusive and respectful community, where all voices are heard and valued.

Continuous Improvement

This code of conduct is a living document, subject to revisions and improvements. We

welcome feedback from our community to enhance our policies and practices,

ensuring HumanX remains a leading example of respect, professionalism, and

inclusivity in the industry.



APRIL 6-9, 2026
SAN FRANCISCO
MOSCONE CENTER SOUTH

Together, We Thrive

HumanX believes in the collective power of our community to foster a positive, respectful, and safe environment. Let's work together to ensure our events and platforms remain welcoming and inclusive spaces for learning, networking, and collaboration.

Zero Tolerance Policy

HumanX enforces a zero-tolerance policy for any harassment, including stalking, intimidation, offensive comments, physical assault, threats, non-consensual photography or recording, sustained disruption of events, bathroom policing, inappropriate contact, unwelcome attention, sexually explicit behavior or signage, and hate symbols or language. This policy applies to everyone involved in any capacity at our events.